

## Environmental Statement

TSS is committed to setting and maintaining world's best practices, and it regards 'environmental responsibility' as an everyday commitment.

In doing so, we have worked with Good Environmental Choice Australia (GECA) to have a number of products certified to meet their environmental standards.

We internally review all new designs and packaging, and the potential impact on the environment of them both.

The Life Cycle Assessment process which we have established is the creation of a program by which we undertake to accept chairs back at the end of their commercial market-use, so that we can manage either the responsible recycling of components, or consider the potential of donating the product to a charitable organisation for ongoing use.

Our Life Cycle Assessment program commences during research and development, and considers the impact of energy usage and waste management.

Items such as VTEQ bedding can be returned to TSS, so that we can ensure that it is recycled into carpet underlay, instead of adding to land-fill.

We remain committed to an ongoing reduction in the use of plastics and non-recyclables in our packaging.

On average, our task chairs have a high recyclable factor of approximately 95%.

Components which can be recycled include:

- Steel
- Nylon
- Foam
- Upholstery
- Plastic
- Timber

TSS undertakes to replace any and all 'moving part' components whilst they remain available. This will be done either under warranty, or else as a non-warranty repair.

We observe a strict component selection process, ensuring that our suppliers maintain strong manufacturing disciplines in order to achieve quality and consistency of supply. This is done in conjunction with our ISO 9001 Quality Assurance accreditation.